

# THE RESOURCE



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Published for Members of the Valley Society for Human Resource Management

## VSHRM'S Diversity Statement

*The Valley Society of Human Resources Management (VSHRM) believes that the differences between us make us stronger. We will use our time, talents, and collective experience to make our communities better places to live.*

### Quick Links

- [VSHRM RSVP](#)
- [Board of Directors](#)
- [HR Resources](#)
- [New JOBS!](#)
- [VSHRM Brochure](#)
- [Press Releases](#)
- [MISHRM](#)

### May Meeting Info

#### Date

Friday  
May 4, 2018

#### Location

Davenport University  
Midland Campus  
3555 E. Patrick Road  
Midland, MI 48642

#### Topic

Active Shooter  
*Half-day Seminar*

#### Speaker

Chris Schoenberg, Director of  
Public Safety  
Davenport University

#### Time

Networking/Registration @ 11:30

#### Lunch

11:30-12:15

#### Program

12:15 - 4:00

#### Cost

Members: \$50 / \$55 late

## President Update Yvette Serrato



Please, plan on joining us for our May 4, 2018 event regarding Active Shooter! - Half-Day seminar will be an Active Shooter scenario at Davenport University- Midland Campus. There will be an active shooter scenario-you will experience a simulated event and be coached on proper techniques. This is training we never want to use, but it could save your life. This will be a simulation; casual attire should be worn. (wear comfortable clothing!) Please make sure that you have signed the waiver on our website & email it to [rsvp@vshrm.org](mailto:rsvp@vshrm.org) as soon as you register. It is so important to have this completed before attending the event. Waivers will not be accepted the day of the event! Thank you! Approved for 4SHRM-CP AND HRCI credits.

### VSHRM has Leadership position open!

As a volunteer leader, you have a chance to earn recertification credits along with networking with a great group of people!

### President-Elect/Certification Chair

The President-Elect's role is to assist the President in overseeing all activities of the chapter. Some of President-Elect responsibilities include participating in short-term and long-term strategic planning, representing the chapter in the Human Resource community and coordination certification

Guests: \$75 / \$80 late  
Students: \$20 / \$25 late

Please RSVP @  
vshrm.shrm.org



efforts to increase the number of chapter members who are certified. Also, to work with the chapter program chair to secure HRCI and SHRM credits for chapter programs. This is a 3 year term, the first year serving as President-Elect, the second year as President and the third year as Past-President.

To view a complete description, please go to the VSHRM website, <http://www.vshrm.org>

The election for this position will be at the June meeting.

If you are interested in this position or have any questions, please contact a Board Member or me @ [yvette@morenoservices.com](mailto:yvette@morenoservices.com) or (989)401-3996.

Yvette Serrato  
Valley Society for Human Resource Management  
Great Lakes Region - President

## Co-Program Chairs

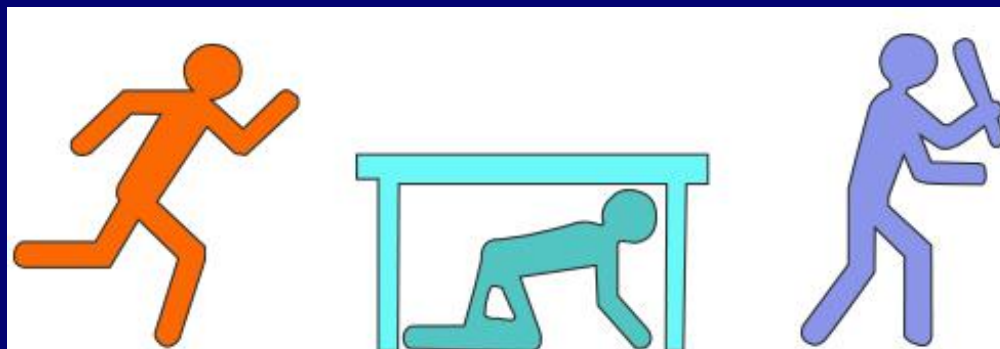
Kari Back, PHR and Corrie Piotrowski, SHRM-CP

## Active Shooter Training

### VSHRM May Half Day Seminar:

Friday, May 4, 2018, 11:30 a.m. - 4:00 p.m.

**REGISTER NOW! (Deadline: Thursday, April 26th)**



# RUN, HIDE, FIGHT

**Davenport University - Midland**

**3555 E. Patrick Road, Midland, Michigan 48642**

The Training: Chris Schoenberg, Director of Public Safety for Davenport University, and his team will lead in our half-day session on the subject of Active Shooter Training. There will be reenactments, hands-on sessions, informational sessions, and Q&A

time. Chris has led this training for several university and corporate entities around Michigan.

**Time and Location:** The half-day session will take place on Friday, May 4, 2018, from 11:30 a.m. - 4:00 p.m. at the Davenport University - Midland campus, located at 3555 E. Patrick Road, Midland, Michigan 48642. The campus is located on the corner of E. Patrick Road and Ridgewood, just east of Waldo Road on the east side of Midland.

**The Format:** The session will begin at 11:30 a.m. with lunch. Beginning at 12:15 p.m., there will be a live reenactment, followed by an informational session, small group breakouts with extensive hands-on training in various aspects of dealing with emergency situations like this, and finally a Q & A on active shooter and other emergency situations, company security strategy, and more. It is very important that participants be on time for this session, as the initial reenactment will involve the participants.

All participants will be expected to participate in the extensive hands-on training in the small group sessions, as this is a critical part of the training experience. Everyone will be involved in some physical effort, even if it only amounts to throwing nerf balls. Participants are asked to dress in casual wear, given the hands-on nature of the training.

**Waivers Required:** Because this is a hands-on, participation-based training event, ALL participants are required to submit a signed and witnessed waiver for Davenport University (there is a link on the website along with the May registration) along with their registration (submit registration and waiver to RSVP). Your registration is not considered complete until the waiver is received.

Fast Pass registrants can download the waiver from the website and bring it to a meeting or send it to VSHM by Thursday, April 26. All waivers MUST be received by Thursday, April 26.

Should anyone have any questions, please do not hesitate to contact myself at (989) 923-2569 or kari.back@aptar.com or Corrie Piotrowski at (989) 923-5016 or piotrowskicm@midlandps.org

## **Workforce Readiness Kathy Harris and Louann Lerche**

### **Workforce Readiness VOLUNTEERS NEEDED:**

Saginaw Rescue Mission  
1021 Burt St  
Saginaw, MI 48607

Thank you for volunteering last month and giving back to the community. Thank you for using your Time and Talent on Workforce Readiness.

*Amber Bell*

*Sue Browning  
Danket Haley  
Nakeisha Hilliker  
James McGuinnes*

**Employer Panel: 2:00 pm to 4:00 pm**

June 12th  
October 16th  
December 18th

**Mock Interviews: 3:00 pm - 5:00 pm**

June 28th  
November 1st  
January 10, 2019

*Please watch VSHRM.org for event dates and to volunteer!!!*

Louann Lerche  
llerche@duperon.com

Kathy Harris  
kathy.harris@modis.com

**VSHRM Website and Communications Chair  
Mike Major, SPHR, SHRM-SCP**

*Hello members!*

Springtime is actually an active time for job posting. Many employers begin searches in the spring. We currently have three postings on the VSHRM jobs section, and I'll expect more to come!

<https://vshrm.shrm.org/job-postings>

From the social media world, did you know that MISHRM has a Facebook page? Give them a "like"!

<https://www.facebook.com/MISHRM/>

**Robert J Dotson, CIC  
Membership**

**Please Join the Board in Welcoming Our New Members**





May 2018

Charmain Kohler (Referred by Jennie Wideman)  
Saginaw Chippewa Indian Tribe/Soaring Eagle Casino & Resort

Jillian Piper (Referred by Sue Adams)  
HRiQ Consulting

Jennie Wideman, SHRM-CP  
College Relations Chair

## SHRM CP/SCP Learning System Exam Prep Course

### COMMIT TO YOUR CAREER

Establish yourself as a globally-recognized HR expert in 2018 by earning your

- SHRM Certified Professional (SHRM-CP®)
- or SHRM Senior Certified Professional (SHRM-SCP®) certification.

Credentials built on the SHRM BoCK™, which defines the standards for knowledge, strategies, and competencies required for effective HR professionals around the world.

Attending our course is the most effective way to prepare to pass the SHRM-CP or SHRM-SCP exam.

- Learn from a certified instructor who provides expertise, insights and one-on-one guidance.
- Network, share experiences, and discuss topics with a diverse group of HR professionals.
- Stay on track to earn your certification with a structured learning experience.

The 2018 SHRM Learning System delivers the most comprehensive, flexible, and effective SHRM-CP and SHRM-SCP exam preparation.

### WHEN

Sept 5th to Nov 7th  
Every Wednesday  
5 pm to 7 pm

### WHERE

At SVSU's Gilbertson Hall

Online version is available!

### REGISTRATION

\$1,395.00\*

\*Discounts available for SHRM and VSHRM members

### Register Online:

[www.svsu.edu/shrm](http://www.svsu.edu/shrm)

### Register by Phone:

(989)964-4048

\* Registration deadline is 14 business days prior to the start of class. A notice received within 14 business days or more from the start of the course may transfer to the next scheduled SHRM course or receive a refund less a \$150 cancellation fee and the cost of books. Less than a 14 business days notice may transfer to the next scheduled SHRM course, but are not eligible for a refund.

We educate.



Mr. Tim Quinn

Tim Quinn is currently a consultant in the areas of labor relations, strategic planning, organizational development, and cost containment in health care plans.

Tim recently retired as the Director of Personnel and Employee Relations for Bay County, Michigan. Tim has also served as Corporation Counsel and Finance Officer for Bay County.

Prior to his assignment at Bay County, Tim served as the Director of Human Resources at General Motors' Powertrain facility in Bay City, Michigan for 11 years.

Before that assignment in Bay City, he worked for a number of years in Pontiac Powertrain Headquarters in Divisional Labor Relations with bargaining responsibilities at Powertrain's various locations in the US. He was also the site Labor Relations Manager at several GM locations prior to that.

Tim earned his BA and MA at Miami University, Oxford, Ohio, and his Juris Doctorate at Thomas Cooley Law School in Lansing, Michigan. He is a member of the State Bar of Michigan and the Bay County Bar Association.

He holds SHRM-SCP and SPHR certification and is a board member and Past President of the Valley Society for Human Resources Management (VSHRM). He also holds Certified Public Manager (CPM) status from the State of Michigan.

### FOR MORE INFORMATION CONTACT:

Jaime Frank  
Office of Continuing Ed. & Professional  
Development  
[continuing-ed@svsu.edu](mailto:continuing-ed@svsu.edu)  
(989) 964-4048

**SV SU** SAGINAW VALLEY  
STATE UNIVERSITY  
OFFICE OF CONTINUING EDUCATION  
AND PROFESSIONAL DEVELOPMENT



# President-Elect/Certification Chair

## Scott Reed

### STUDY WHERE YOU WANT, WHEN YOU WANT.

You've got a lot on your plate, but don't let that stop you from achieving your leadership potential this year. Prepare for the SHRM-CP or SHRM-SCP exam at a time and place that works for you-with the [2018 SHRM Learning System Self-Study Program](#).

The SHRM Learning System delivers a comprehensive and effective online experience to help you streamline your studies while accelerating your learning. Use the convenient customization tools to design a study plan that fits into your busy schedule-and then take your studies wherever your life takes you.

### DID YOU KNOW YOU CAN EARN UP TO 30 RECERTIFICATION CREDITS FOR READING HR BOOKS?

SHRM maintains a vast library of books that are approved for up to 3 Professional Development Credits toward SHRM certification and 2.5 credits toward HRCI certification. Not only that, you can earn a total of 30 credits for SHRM in the three year certification cycle, and 20 credits for HRCI. You need only 1) read an [approved book](#), 2) take and pass a 10-question quiz on SHRM's eLearning platform, and 3) received the program ID to log for credit! Visit the following link for [FAQs](#)

### DID YOU KNOW YOU CAN EARN 1 PDC EACH YEAR FOR TAKING A FREE SHRM COMPETENCY ASSESSMENT?

Every SHRM member is encouraged to take the [HR Competency Self Assessment](#) (CSA) at [shrm.org/careers](http://shrm.org/careers) and receive 1 Professional Development Credit. Not only that, you are eligible to take the assessment each calendar year so you can stay sharp! You can also use this tool to customized development plan tailored to your learning style, strengths, opportunities, and goals!

Treasurer  
Patty Alfano, PHR, SHRM-CP

**Income/Expense by Category**

8/1/2017 through 4/11/2018

Category	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	OVERALL TOTAL
<b>Income</b>										
May Seminar 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$475.00	\$675.00
Meeting Receipts	\$1,120.00	\$4,330.00	\$1,825.00	\$2,100.00	\$1,105.00	\$655.00	\$2,340.00	\$1,175.00	\$1,145.00	\$15,855.00
Membership Dues - New	\$50.00	\$0.00	\$140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00
Membership Dues - Renewals	\$0.00	\$110.00	\$0.00	\$206.25	\$1,000.00	\$950.00	\$1,230.00	\$370.00	\$705.00	\$4,091.25
SHRM Rebate	\$2,839.78	\$520.00	\$0.00	\$102.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,462.09
<b>TOTAL Income</b>	<b>\$4,009.78</b>	<b>\$4,900.00</b>	<b>\$1,965.00</b>	<b>\$2,528.56</b>	<b>\$2,105.00</b>	<b>\$1,605.00</b>	<b>\$3,570.00</b>	<b>\$1,745.00</b>	<b>\$2,385.00</b>	<b>\$24,873.34</b>
<b>EXPENSES</b>										
Advertising	\$25.00	\$25.00	\$45.00	\$31.94	\$61.00	\$32.00	\$55.00	\$25.00	\$0.00	\$300.00
Board Expense	\$0.00	\$259.42	\$1,172.70	\$0.00	\$115.80	\$0.00	\$0.00	\$367.70	\$541.23	\$2,456.85
Board Meeting	\$0.00	\$144.86	\$0.00	\$136.52	\$0.00	\$153.43	\$0.00	\$0.00	\$0.00	\$434.83
Charity	\$0.00	\$0.00	\$0.00	\$0.00	\$572.00	\$0.00	\$0.00	\$0.00	\$0.00	\$572.00
Domain Name	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
Gifts Given	\$0.00	\$0.00	\$0.00	\$449.00	\$87.82	\$0.00	\$33.57	\$0.00	\$0.00	\$590.39
Lunch Meeting	\$0.00	\$2,040.08	\$1,737.57	\$3,178.04	\$2,030.94	\$1,020.08	\$2,103.44	\$1,525.63	\$1,839.92	\$16,075.70
MMHRA Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$1,408.75	\$0.00	\$0.00	-\$1,408.75
Name tags	\$0.00	\$60.00	\$0.00	\$127.50	\$0.00	\$0.00	\$0.00	\$109.57	\$0.00	\$297.07
P.O. Box Renewal	\$0.00	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00
PayPal Fee	\$38.94	\$69.30	\$40.14	\$56.91	\$61.68	\$49.71	\$115.83	\$47.47	\$71.24	\$551.22
Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.21	\$0.00	\$0.00	\$235.21
Refund	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
Silent Auction Receipts	\$0.00	\$0.00	\$0.00	-\$389.00	-\$123.00	\$0.00	-\$60.00	\$0.00	\$0.00	-\$572.00
Speakers Fee	\$0.00	\$1,081.00	\$625.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,638.75	\$0.00	\$4,344.75
VSHRM Speaker Gifts Purchased	\$0.00	\$25.00	\$0.00	\$0.00	\$21.12	\$25.00	\$25.00	\$25.00	\$30.00	\$151.12
Website Fees	\$0.00	\$0.00	\$0.00	\$132.39	\$525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$657.39
<b>TOTAL EXPENSES</b>	<b>\$63.94</b>	<b>\$3,780.00</b>	<b>\$3,020.41</b>	<b>\$3,723.30</b>	<b>\$4,427.42</b>	<b>\$1,880.24</b>	<b>\$1,119.30</b>	<b>\$4,034.12</b>	<b>\$2,482.39</b>	<b>\$25,131.78</b>
<b>OVERALL TOTAL</b>	<b>\$3,945.84</b>	<b>\$1,179.34</b>	<b>-\$1,055.41</b>	<b>-\$1,194.74</b>	<b>-\$2,322.42</b>	<b>-\$275.24</b>	<b>\$2,450.70</b>	<b>-\$2,289.12</b>	<b>-\$97.39</b>	<b>-\$258.44</b>

Balance as of April 11, 2018 \$28,863.59  
 Trial Balance as of April 11, 2018 \$28,667.79

## #CommunicationChairUpdate

Mike Major, SPHR, SHRM-SCP



VSHRM FACEBOOK

-Join our group on LinkedIn



VSHRM LinkedIn

