

THE RESOURCE



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Published for Members of the Valley Society for Human Resource Management

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April Meeting Info

Date

Tuesday
April 11, 2017

Location

Horizons Conference Center
6200 State St
Saginaw, MI 48603

Topic

Regionalism and Its Impact on
Talent Retention and Attraction

Speaker

Matt Felan, Great Lakes Bay
Regional Alliance

Time

Registration/Networking 11:30

Lunch

11:30-12:15

Program

12:15-1:15

Cost

Members \$22.00 & Guests
\$30.00

Please visit vshrm.org and
log in to RSVP

President Update Jennifer Westphal, SPHR, SHRM- SCP



Please join us for our May 9th Seminar
presented by Jeff Kortes and Randy
Wilinski from Human Asset Management
LLC.

Are you looking for new strategies to turn your millennial
employees into "rock star" performers?

Jeff and Randy have been doing just that for the past decade. Jeff brings 28 years of experience as a human resources professional, coach, and father of three millennials. Now, as a "headhunter" he finds himself successfully recruiting millennials for his clients. Randy, a millennial himself, has held leadership roles where he has inspired other millennials.

Through humorous anecdotes, live action role play, real-life stories and interactive participation, they've created a program which enables participants to learn what will unlock your millennials potential at work.

Learning Objectives

"Making Millennials Great...5 Pillars for Building the Next Generation"

- Understand how to unlock the true potential of the millennial generation.
- Enable participants to develop a systematic plan to optimize the performance of millennials in their organization.
- Prepare participants to go back to their organizations and advocate to leadership that the millennials have the potential to be the next great generation.



- Motivate participants to stop complaining about the millennials and do something about it.

This Seminar has been approved for 4 SHRM Professional Developmental Credits and 3.5 HRCI General Learning Credits. The seminar will begin at 11am at Horizons Conference Center in Saginaw concluding at 4pm.

Jennifer.westphal@gm.com

CONGRATULATIONS

Valley Society for Human Resource Management!

Our support of the SHRM Foundation in 2016 has qualified our chapter to be a 2016 SHRM Foundation Chapter Champion!

We received this honor because we completed all three SHRM Foundation activities outlined in the SHAPE workbook: donation to the SHRM Foundation, leadership campaign, and hosted a fundraising event to benefit the SHRM Foundation.

Thanks to VSHRM members, the SHRM foundation will deliver 300+ scholarships in 2017, continue to support the aging workforce and launch our new inclusion initiative to engage and integrate military veterans into the workplace.

Thank you for your continued support!

VSHRM Leadership Positions!

As a volunteer leader, you have a chance to earn re-certification credits along with networking with a great group of people! The open positions are:

President-Elect/Certification Chair

The President-Elect's role is to assist the President in overseeing all the activities of the chapter. Some of the President-Elect's responsibilities include participating in short-term and long-term strategic planning, representing the chapter in the Human Resource community and coordinating certification efforts to increase the number of chapter members who are certified. Also, to work with the chapter program chair to secure HRCI and SHRM credits for chapter programs. This is a 3 year term, the first year serving as President-Elect, the second year as President and the third year as Past-President.

RSVP Chairperson

RSVP responsibilities include pulling information from the website for members/guests who RSVP for monthly meetings. Updates website with meeting attendance; runs reports from website; responds to

meeting inquiries. Works closely with treasurer to monitor payments for monthly meetings. Maintains continuous communication with Program Chair regarding registration to ensure appropriate count is provided to venue. Attend monthly membership and board of directors meetings. Please note, you would work with the present Chair for one year, to train and learn the position.

Membership Chairperson

Maintain chapter membership listing, answer questions about membership, facilitate membership approval process for new members, attend monthly luncheons and board meetings, represent the chapter in the community, send out new member welcome packets, provide monthly newsletter items introducing new members and make announcements at monthly meetings.

The Member Connections Committee

Member Connections Committee goals include encouraging networking among members and making new members and guest feel welcome at meetings. Assisting with membership renewal and follow up. Reaching out to SHRM members who are not VSHRM members. Supporting the VSHRM Board with special projects, for example the silent auction or charity drives. One MCC member is welcomed to attend the monthly board meeting and then they provide a report back to the committee. Some of the roles are Greeter, Gift Card Drawing, Microphone/Badge Collection and Ad Hoc Activities.

Now is the time to take that leap and become involved!

To view a complete description, please go to the VSHRM website, [Board of Directors](#).

If you are interested, please do not hesitate to contact myself or any other VSHRM Board Member. The elections for these positions will be at the June meeting.

Jennifer.westphal@gm.com

your **STRATEGIC** **JOB SEARCH**



CMU
CENTRAL MICHIGAN
UNIVERSITY

OPEN TO ALUMNI, STUDENTS, AND THE COMMUNITY

a presentation

ON HOW TO BE **STRATEGICAL** WHEN LOOKING FOR
A JOB, AN INTERNSHIP, OR CAREER ADVANCEMENT

to RSVP

CALL 989-790-0200 OR EMAIL
US AT SAGINAW@CMICH.EDU

with a

NETWORKING & RESOURCING
EVENT FROM 6:45 PM - 7 PM

APRIL 18, 2017 | 5:30 PM - 7 PM | CMU SAGINAW CENTER

MichiganHR

Michigan HR Day provides HR professionals in Michigan an opportunity to exchange information, ideas, and experiences. Positioned at a critical time for Michigan organizations, the event addresses the relevance of the HR function as an important part of Michigan's economic gardening and revitalization. Michigan HR Day welcomes HR professionals from diverse Michigan organizations a true reflection of the State's business environment and culture.

When: Wednesday, April 19 at 8:00 AM - 5:00 PM

Where: Lansing Center

333 E Michigan Ave, Lansing, Michigan 48933

Facebook event: <https://www.facebook.com/events/>

Web: <http://michiganhr.org/>

[Find Tickets](#)

Workforce Readiness Kathy Harris and Louann Lerche

Kathy and Louann attended the SHRM Volunteer Leaders' Summit and met with other chapter leaders about workforce readiness. In order for us to make a bigger impact in our communities we would like to ask for volunteers to form a Work Force Readiness Committee.

Please let us know if you are interested, we would like to get a team together before we end this program year, so we can begin making a difference in the fall. If you have questions, please don't hesitate to contact either one of us..

Thank you for the support as we continue to reach out into our communities.

Communications and Web Chair Mike Major, SPHR, SHRM-SCP

[MMHRA / VSHRM Employment Law Update](#)

MMHRA and VSHRM are teaming up to offer an Employment Law Update on **Monday, May 1st from 7:30-9:30am** at the Comfort Inn Conference Center in Mt. Pleasant. Please click on the link above for details.



Nicole M. Paterson

Register today at: [Event Registration](#)

RSVP Chair
Suzanne Schreiner

STEADY EDDIE PROGRAM REMINDER

You have two opportunities left to increase your chances to win the Steady Eddie Award for 2017. The program recognizes those members who "steadily attend" chapter meetings throughout the year. At the June meeting, we recognize those members who attend all meetings from September through May. We then draw a name from the hat, and the winner receives a one year SHRM membership!

Jennie Wideman, SHRM-CP
College Relations Chair

Student members looking to find an internship or start getting that HR experiences should be making contact with their Career Services Center at their Institution for assistance. However you should not let this be your only way of getting that position or experience. You should also be networking while you attend the monthly VSHRM meetings. I encourage you to step out of that comfort zone and start to network within your community and what better way to start than at your monthly VSHRM meeting.

Check out this article on how to get started. [Top Networking Tips!](#)

Treasurer Co-Chairs
Bill Livingston / Patty Alfano, PHR

Income/Expense by Category

1/1/2017 through 3/15/2017

Category	Jan-17	Feb-17	Mar-17	OVERALL TOTAL
Income				
Meeting Receipts	\$1,833.11	\$2,199.97	\$1,049.24	\$5,082.32
TOTAL Income	\$1,833.11	\$2,199.97	\$1,049.24	\$5,082.32
EXPENSES				
Advertising	\$50.00	\$12.71	\$37.29	\$100.00
Annual Membership Fee	\$0.00	\$0.00	\$0.00	\$0.00
Board Expense	\$0.00	\$343.33	\$0.00	\$343.33
Board Meeting	\$124.42	\$0.00	\$0.00	\$124.42
Charity	\$1,100.00	\$0.00	\$0.00	\$1,100.00
Lunch Meeting	\$1,289.02	\$2,975.69	\$2,013.28	\$6,277.99
Name tags	\$60.00	\$0.00	\$0.00	\$60.00
Postage	\$0.00	\$30.26	\$0.00	\$30.26
Refund	\$30.00	\$0.00	\$0.00	\$30.00
Website Fees	\$959.24	\$0.00	\$0.00	\$959.24
TOTAL EXPENSES	\$3,612.68	\$3,361.99	\$2,050.57	\$9,025.24
OVERALL TOTAL	-\$1,779.57	-\$1,162.02	-\$1,001.33	-\$3,942.92
Balance as of February 1, 2017	\$33,237.57			
Trial Balance as of March 15, 2017	\$29,027.69			

#CommunicationChairUpdate

Mike Major, SPHR, SHRM-SCP



[VSHRM FACEBOOK](#)

-Join our group on LinkedIn



[VSHRM LinkedIn](#)

