

THE RESOURCE



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Published for Members of the Valley Society for Human Resource Management

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January Meeting Info

Date

Tuesday
January 10, 2017

Location

Horizons Conference Center
6200 State St. Saginaw
Saginaw, MI 48603

Topic

Tools & Tips to Creating
Engaging Meetings. Just say
NO to Sit & Grit. Eliminate
"death by PowerPoint"

Speaker

Tracy Weber, Ph.D.,
Kaleidoscope Learning Circle

Time

Registration/Networking 11:30

Lunch

11:30-12:15

Program

12:15-1:15

Cost

Members \$22.00 & Guests
\$30.00

Please visit vshrm.org and
log in to RSVP

President Update Jennifer Westphal, SPHR, SHRM- SCP



Hidden Harvest Food Drive for our January 10th Meeting - Please Help!

It's that time of year to replenish the food banks in this area and VSHRM would like to help! Please bring a canned food item or a cash donation to our January meeting. All proceeds go towards Hidden Harvest.

Hidden Harvest functions on the simple concept of don't waste food and if you have extra, get it to people that can use it. For years Hidden Harvest has done just that. More than 23 million pounds of healthy and nutritious food items have been distributed to hunger relief agencies since 1994.

- 21 million people in this country seek emergency food items.
- 17% of people in the Bay, Midland & Saginaw County region are in poverty.
- In the last 25 years, 75% of all soup kitchens or hunger relief agencies across America have been established between 1981 to the present.
- 16% of the people that receive food items from HIDDEN HARVEST are seniors 65 & older.
- Children receive 39% of the food rescued by HIDDEN HARVEST.
- 39% of the individuals we serve have someone in the home who is employed. (The working poor)



- Up to 1/5 of America's food goes to waste each year. It is estimated that each person in the tri-county area throws away 140 lbs. of food per year.
- 90% of low-income households with at least one child under the age of twelve use food pantries, soup kitchens and also participate in school lunch programs.- 1996 A Citizen's Guide to Food Recovery

Behind these disturbing facts are real people. Thousands of our neighbors - families with children, the elderly, runaway youth, teen parents, victims of domestic violence, veterans, and the mentally ill face extreme poverty often accompanied by malnutrition and homelessness. Adequate nutrition provides the strength to tackle other problems and move toward self-sufficiency.

Please help us put good food to good use!

Jennifer Westphal
Valley Society for Human Resource Management
President

MSA Chair Update Elaine Reinke, MMHRA President

MSA Endowment to CMU



It's official, the Mid Michigan Human Resources Association Endowed Scholarship at Central Michigan University has been established!

#FireUpChips

[MSA Endowment to CMU Agreement](#)

Workforce Readiness Kathy Harris and Louann Lerche

Thank you for volunteering for the Mock Interviews on January 5th we had 11 people volunteer to assist with this project. It's a great way to give back to our community and that is what VSHRM is all about.

Ellen Chariebois
Yvette Serrato
Jennifer Westphal
Ben Spreeman
Bill Livingston
Sheryl Bivins
Denise Doster
Sharon Folwer
Michelle McGill
James McGuinness
Kathy Harris

Once again thank you for your support and we will have some more opportunities to come.

Past President
Kathy Harris

Professional Business Day:

Monday, February 27th @ Davenport University in Midland.. The purpose of the Professional Business Day is to provide students of Saginaw Career Complex with an authentic experience by having them participate in mock interviews with area business leaders in their career field. Please follow the link to sign up as a volunteer.
<http://volunteer.klanseck.com/>

Please Join the Board in Welcoming Our New Members!!



Lori Hausbeck
Hausbeck Pickle

Cali Clark
Central Michigan

Company

Julie McNeal
Saginaw Bay
Underwriters
Lori Domeier
Huron Community Bank
Brenda Hinds
Covenant Eyes, Inc.

University

Aaron Salisbury
Valley Residential
Services
Karrie Baskins
Nexteer Automotive

Membership/RSVP Chair *Suzanne Schreiner*

RSVP REMINDERS

Your membership must be renewed in order to RSVP at the member rate of \$22.

The deadline to RSVP is 5:00 p.m. on the Thursday prior to the meeting. A \$5.00 late fee will be added if your registration is submitted after the deadline.

If you are unable to attend, please cancel your reservation by emailing the RSVP Chair at rsvp@vshrm.org. This includes Fast Pass users!

Programming Chair Update Sheryl Bivins

VSHRM would like to invite you to our February 14, 2017 meeting at the Horizons Conference Center in Saginaw. Elizabeth L. Peters, BS, MA, JD, from Masud Labor Law Group will be presenting "Labor and Employment Legislative and Case Law Update - A New Chief is Coming to Town."

After one of the most interesting Presidential elections ever, the GOP is taking center stage gearing up to "drain the swamp" and change the scenery of Washington D.C. Ms. Peters will present the state and federal labor and employment legislative updates since her last presentation to VSHRM in February of 2016. With so many changes on the horizon you won't want to miss Liz's insightful highlights of the past year and President-Elect Trump's first 25 days.

For the past 30 years, Liz has been an accomplished labor and employment law attorney and currently is a partner with the Masud Labor Law Group in Saginaw. Liz is a published author on labor and employment law matters and we are honored to have her returning with her recent labor and employment law updates on Valentine's Day 2017.

Income/Expense by Category

11/1/2016 through 12/31/2016

Category	16-Nov	16-Dec	Total
Income			
Meeting Receipts	\$1,613.05	\$2,783.43	\$4,396.48
Memberships	\$0.00	\$130.00	\$130.00
MISHRM BUDGET	\$200.00	\$0.00	\$200.00
TOTAL Income	\$1,813.05	\$2,913.43	\$4,726.48
EXPENSES			
Advertising	\$25.00	\$0.00	\$25.00
Board Meeting	\$177.86	\$0.00	\$177.86
Charity/General Agency Company	\$0.00	\$1,100.00	\$1,100.00
Gifts Given	\$200.00	\$351.02	\$551.02
Lunch Meeting	\$1,460.86	\$0.00	\$1,460.86
Luncheon	\$0.00	\$1,619.23	\$1,619.23
Office Supplies	\$35.59	\$0.00	\$35.59
Refund	\$22.00	\$0.00	\$22.00
SHRM Leadership Conf	\$0.00	\$633.40	\$633.40
Shrm State Conference	\$0.00	-\$290.00	-\$290.00
Silent Auction Receipts	\$126.00	\$0.00	\$126.00
TOTAL EXPENSES	\$2,047.31	\$3,413.65	\$5,460.96
OVERALL TOTAL	-\$234.26	-\$500.22	-\$734.48
Balance as of Dec 1, 2016	\$32,401.24		
Ending balance as of December 31, 2016	\$34,584.84		
Trial Balance as of December 30, 2016	\$31,865.43		

Communications Update

Mike Major, SPHR



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