

THE RESOURCE



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Published for Members of the Valley Society for Human Resource Management

Quick Links

- * [VSHRM RSVP](#)
- * [Board of Directors](#)
- * [HR Resources](#)
- * [New JOBS!](#)
- * [VSHRM Brochure](#)
- * [Press Releases](#)
- * [MISHRM](#)

March Meeting Info

Date

Tuesday
March 14, 2017

Location

Marriott Courtyard
2 E Main St
Bay City, MI 48708

Topic

Facing Violence in the
Workplace - Run, Hide or Fight

Speaker

Chris Izworski & Ryan Manz,
Bay County 9-11

Time

Registration/Networking 11:30

Lunch

11:30-12:15

Program

12:15-1:15

Cost

Members \$22.00 & Guests
\$30.00

Please visit vshrm.org and
log in to RSVP

President Update Jennifer Westphal, SPHR, SHRM- SCP



VSHRM has Leadership positions open!

As a volunteer leader, you have a chance to earn re-certification credits along with networking with a great group of people! The open positions are:

President-Elect/Certification Chair

The President-Elect's role is to assist the President in overseeing all the activities of the chapter. Some of the President-Elect's responsibilities include participating in short-term and long-term strategic planning, representing the chapter in the Human Resource community and coordinating certification efforts to increase the number of chapter members who are certified. Also, to work with the chapter program chair to secure HRCI and SHRM credits for chapter programs. This is a 3 year term, the first year serving as President-Elect, the second year as President and the third year as Past-President.

RSVP Chairperson

RSVP responsibilities include pulling information from the website for members/guests who RSVP for monthly meetings. Updates website with meeting attendance; runs reports from website; responds to meeting inquiries. Works closely with treasurer to monitor payments for monthly meetings. Maintains continuous communication with Program Chair regarding registration to ensure appropriate count is provided to venue. Attend monthly membership and board of directors meetings. Please note, you would work with



the present Chair for one year, to train and learn the position.

The Member Connections Committee

Member Connections Committee goals include encouraging networking among members and making new members and guest feel welcome at meetings. Assisting with membership renewal and follow up. Reaching out to SHRM members who are not VSHRM members. Supporting the VSHRM Board with special projects, for example the silent auction or charity drives. One MCC member is welcomed to attend the monthly board meeting and then they provide a report back to the committee. Some of the roles are Greeter, Gift Card Drawing, Microphone/Badge Collection and Ad Hoc Activities.

Now is the time to take that leap and become involved!

To view a complete description, please go to the VSHRM website, <http://www.vshrm.org>

If you are interested, please do not hesitate to contact myself or any other VSHRM Board Member. The elections for these positions will be at the June meeting.

Jennifer.westphal@gm.com

Programming Chair Update Sheryl Bivins

VSHRM would like to invite you to our April 11, 2017 meeting at the Horizons Conference Center in Saginaw. The presentation will be "Regionalism and its impact on Talent Retention and Attraction."

Matt Felan, is our presenter and he is the President and CEO with the Great Lakes Bay Regional Alliance. The mission of the Great Lakes Bay Regional Alliance is to encourage, support and celebrate regional collaboration and initiatives that will improve the economic vitality and quality of life in the Great Lakes Bay Region.

We look forward to seeing you next year at our April event.

Please remember to follow-up and respond to your survey that is sent to you after each VSHRM meeting. Your input is important since we want to continue to bring quality speakers with the content that is meaningful to you and your employees.

Please Join the Board in Welcoming Our New Members!!!



Steven Berkshire
Central Michigan University

Kimberly Walden
The Savant Group

John Bunch
Central Michigan University

Brenda Page
Nexteer

Colleen Markel
MidMichigan Health

Dawn Tanner
Mid Michigan Community College

Melissa Coonan
Fullerton Tool

Mario Kyriakides
Frankenmuth Insurance

Tammy Carrier
Mt. Pleasant Public Schools

Bridget Hefner
Emil Rummel Insurance

Nakeisha Tuckett
Morley Companies Inc.

MichiganHR

Michigan HR Day provides HR professionals in Michigan an opportunity to exchange information, ideas, and experiences. Positioned at a critical time for Michigan organizations, the event addresses the relevance of the HR function as an important part of Michigan's economic gardening and revitalization. Michigan HR Day welcomes HR professionals from diverse Michigan organizations a true reflection of the State's business environment and culture.

When: Wednesday, April 19 at 8:00 AM - 5:00 PM

Where: Lansing Center

333 E Michigan Ave, Lansing, Michigan 48933

Facebook event: <https://www.facebook.com/events/>

Web: <http://michiganhr.org/>

[Find Tickets](#)

Workforce Readiness

Kathy Harris and Louann Lerche

VSHRM Members are the BEST!!!

Kathy and I really appreciate the support from our members so that we can make a difference in our communities.

February 21st. We held our first "Employer Panel" presentation for the City Rescue Mission. James McGuinness - Saginaw Bay Underwriters and Aaron Kricher, CMU with Louann Lerche, Duperon Corporation gave presentations on how to prepare for an interview, do's and don'ts for the interview, including behaviors, dress, etc. Participants were engaged and asked a lot of good questions.

March 9th we will do mock interviews with the City Rescue Mission. Lisa Wilson-Krager - Saint Mary's, Bill Livingston-Baker College, Cheryl Currie- MDOC, Barb Reynolds - Dobson Healthcare, Ben Spreeman - Adecco and Louann Lerche will all participate in giving participants an opportunity to experience interviewing with 4-5 different people.

Thank you for the support as we continue to reach out into our communities.

Communications and Web Chair

Mike Major



**OFFICE OF CONTINUING EDUCATION
& PROFESSIONAL DEVELOPMENT**

SHRM Certified Professional (SHRM-CPSM) and
SHRM Senior Certified Professional (SHRM-SCPSM)
Exam Prep Course at SVSU

Upcoming SHRM Program

March 28, 2017 to

May 30, 2017

Every Tuesday 5pm to 9pm

On Site at SVSU

Visit www.svsu.edu/shrm Today

The Top 5 Reasons for Taking a Live SHRM Prep Class:

- Benefit of classmates' input as to real life application
 - Instructor's insight
 - Gain experience and knowledge about how to take a multiple choice test
 - Learn how to avoid the answers that may mislead you
 - Establish good HR contacts which will be useful in your career
-



Call Today (989) 964.4048

E-mail Us: continuing-ed@svsu.edu

SVSU - Office of Continuing Education

Curtiss Hall C201

7400 Bay Road

University Center, MI 48710

www.svsu.edu/ocepd

You are cordially invited to attend the 2017 Southeast Michigan Fiduciary Summit presented by Xponential Growth Solutions.

Join industry professionals as they discuss fiduciary issues impacting plan sponsors



When: 8:00am – 12:00pm (Breakfast included) on May 10th (tentative)

Where: Walsh College (tentative)

Guest Speakers:

- **Kelley Snook**, President – SHA Retirement Group (based in Troy, MI)
- More Speaker to Be Announced!

Topics of Discussion:

- What Every Fiduciary Needs to Know
- Ask the Experts - Local & National Professional Panel
- Key Industry Trends Panel
- How to Maximize Participant Outcomes
- RFP/RFI Best Practices
- More topics TBA!

Who Should Attend?

- Human Resource, Benefit, and Finance executives
- Business owners and Fiduciaries
- Plan sponsors with 401(k), 403(b), 457 or DB Pension Plans

****The intended audience is exclusively retirement plan sponsors and these guests will receive first priority for attendance***

Certified For 3 hours of:

- HRCI/SPHR/PHR/GPHR
- SHRM PDC's
- CEBS Credit eligible
- CPA/CPE

Cost: Free for members of the Valley Society for Human Resource Management – Enter "VSHRM" in Comment Box to waive your \$150 registration fee.

Click the link here to Register: [2017 Southeast Michigan Fiduciary Summit](#)

Treasurer Co-Chairs
Bill Livingston / Patty Alfano, PHR

INCOME/EXPENSE BY CATEGORY

1/1/2017 through 2/28/2017

Category	Jan-17	Feb-17	OVERALL TOTAL
Income			
Meeting Receipts	\$1,833.11	\$2,199.97	\$4,033.08
TOTAL Income	\$1,833.11	\$2,199.97	\$4,033.08
EXPENSES			
Advertising	\$50.00	\$12.71	\$62.71
Annual Membership Fee	\$0.00	\$0.00	\$0.00
Board Expense	\$0.00	\$343.33	\$343.33
Board Meeting	\$124.42	\$0.00	\$124.42
Charity	\$1,100.00	\$0.00	\$1,100.00
Lunch Meeting	\$0.00	\$2,975.69	\$2,975.69
Luncheon	\$1,289.02	\$0.00	\$1,289.02
Name tags	\$60.00	\$0.00	\$60.00
Postage	\$0.00	\$30.26	\$30.26
Refund	\$30.00	\$0.00	\$30.00
Website Fees	\$959.24	\$0.00	\$959.24
TOTAL EXPENSES	\$3,612.68	\$3,361.99	\$6,974.67
OVERALL TOTAL	-\$1,779.57	-\$1,162.02	-\$2,941.59
Balance as of February 1, 2017	\$33,237.57		
Trial Balance as of March 1, 2017	\$30,029.02		

Communications Update

Mike Major, SPHR



[VSHRM FACEBOOK](#)

-Join our group on LinkedIn



[VSHRM LinkedIn](#)

