

THE RESOURCE



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Published for Members of the Valley Society for Human Resource Management

Quick Links

- [VSHRM RSVP](#)
- [Board of Directors](#)
- [HR Resources](#)
- [New JOBS!](#)
- [VSHRM Brochure](#)
- [Press Releases](#)
- [MISHRM](#)

May Meeting Info

Date

Tuesday
May 9, 2017

Location

Horizons Conference Center
6200 State St
Saginaw, MI 48603

Topic

Making Millennials Great - Five
Pillars for Building the Next
Generation

Speaker

Jeff Kortez & Randy Wilinski
Human Asset Management LLC

Time

Networking/Registration @
11:00

Lunch

11:30-12:15

Program

11:30-4:00

Cost

Members \$22.00 & Guests
\$30.00

Please visit vshrm.org and
log in to RSVP

President Update Jennifer Westphal, SPHR, SHRM- SCP



MMHRA has joined VSHRM under a Member Service Agreement (MSA). This MSA shall operate under the SHRM charter, bylaws and operations of the Valley Society for Human Resource Management Chapter. Its primary responsibility is to meet the needs of the membership in the Mid-Michigan area and help implement the mission and goals of VSHRM. Under this Memorandum of Understanding, Valley Society for Human Resource Management agreed to form a Member Service Area (MSA) in and around the Saginaw, Midland and Bay City, MI locale. This MSA shall be known as the Valley Society for Human Resource Management - Mid-Michigan Member Service Area.

Listed below this article, you will find the updated VSHRM By-laws, the changes now include our MSA with Mid-Michigan Human Resource Association. Please take a moment to review the revised By-laws and come prepared to vote at our May 9th VSHRM meeting. If approved by the VSHRM Membership, MMHRA will officially function under the VSHRM By-laws as a MSA.

I welcome any comments/suggestions/concerns that our VSHRM membership may have. Please contact me at Jennifer.westphal@gm.com

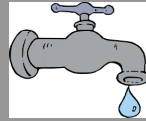
Respectfully Submitted:

Jennifer
Westphal
Valley Society for Human Resource Management
President

Elaine Reinke
Mid-Michigan Human Resource Association
President



Valley SHRM bylaws



VSHRM for Flint Flint's Water Crisis Still Isn't Over

VSHRM would like to support our family, friends, and neighbors in Flint. We will be accepting cases of water @ the May 9th and June 13th VSHRM meetings. The donations will be delivered to:

The Flint Catholic Charities
517 W. Fifth Avenue
Flint, Michigan

We appreciate your assistance in this drive .



President Update Jennifer Westphal, SPHR, SHRM-SCP

Please join us for our May 9th Seminar presented by Jeff Kortes and Randy Wilinski from Human Asset Management LLC.

Are you looking for new strategies to turn your millennial employees into "rock star" performers?

Jeff and Randy have been doing just that for the past decade. Jeff brings 28 years of experience as a human resources professional, coach, and father of three millennials. Now, as a "headhunter" he finds himself successfully recruiting millennials for his clients. Randy, a millennial himself, has held leadership roles where he has inspired other millennials.

Through humorous anecdotes, live action role play, real-life stories and interactive participation, they've created a program which enables participants to learn what will unlock your millennials potential at work.

Learning Objectives

"Making Millennials Great...5 Pillars for Building the Next Generation"

- **Understand** how to unlock the true potential of the millennial generation.

- **Enable** participants to develop a systematic plan to optimize the performance of millennials in their organization.
- **Prepare** participants to go back to their organizations and advocate to leadership that the millennials have the potential to be the next great generation.
- **Motivate** participants to stop complaining about the millennials and do something about it.

This Seminar has been approved for 4 SHRM Professional Developmental Credits and 3.5 HRCI General Learning Credits. The seminar will begin at 11am at Horizons Conference Center in Saginaw concluding at 4pm.

VSHRM Leadership Positions!



As a volunteer leader, you have a chance to earn re-certification credits along with networking with a great group of people! The open positions are:

President-Elect/Certification Chair

The President-Elect's role is to assist the President in overseeing all the activities of the chapter. Some of the President-Elect's responsibilities include participating in short-term and long-term strategic planning, representing the chapter in the Human Resource community and coordinating certification efforts to increase the number of chapter members who are certified. Also, to work with the chapter program chair to secure HRCI and SHRM credits for chapter programs. This is a 3 year term, the first year serving as President-Elect, the second year as President and the third year as Past-President.

RSVP Chairperson

RSVP responsibilities include pulling information from the website for members/guests who RSVP for monthly meetings. Updates website with meeting attendance; runs reports from website; responds to meeting inquiries. Works closely with treasurer to monitor payments for monthly meetings. Maintains continuous communication with Program Chair regarding registration to ensure appropriate count is provided to venue. Attend monthly membership and board of directors meetings. Please note, you would work with the present Chair for one year, to train and learn the position.

Membership Chairperson

Maintain chapter membership listing, answer questions about membership, facilitate membership approval process for new members, attend monthly luncheons and board meetings, represent the chapter in the community, send out new member welcome packets, provide monthly newsletter items introducing new members and make announcements at monthly meetings.

The Member Connections Committee

Member Connections Committee goals include encouraging networking among members and making new members and guest feel welcome at meetings. Assisting with membership renewal and follow up. Reaching out to SHRM members who are not VSHRM members. Supporting the VSHRM Board with special projects, for example the silent auction or charity drives. One MCC member is welcomed to

attend the monthly board meeting and then provide a report back to the committee. Some of the roles are Greeter, Gift Card Drawing, Microphone/Badge Collection and Ad Hoc Activities.

Now is the time to take that leap and become involved!

To view a complete description, please go to the VSHRM website, [Board of Directors](#).

If you are interested, please do not hesitate to contact myself or any other VSHRM Board Member. The elections for these positions will be at the June meeting.

Jennifer.westphal@gm.com

Workforce Readiness Kathy Harris and Louann Lerche

**Volunteer Opportunity Alert:
We need 5 Volunteers or more to assist with mock interviewers!**



Date: May 11th

Time: 3:00 to 5:00

(we will take any time you can volunteer for, if you only have an hour we will take it.)

Location: Saginaw Rescue Mission - 1021 Burt St, Saginaw, MI 48607

Contact Kathy Harris (C)989-780-2691 (O)989-486-6024

(e)Kathy.harris@modis.com

Thank you for the support as we continue to reach out into our communities.



Workforce Diversity is looking for volunteers to join us in forming a committee to help serve our communities for the 2017/2018 program year.

Now that we have almost completed a year with this program, we would like to expand and help a few more agencies next year.

I know everyone is busy and you're wondering what the time commitment would be.

Whatever time you can give would be greatly appreciated and you would choose what

works for you.

Our plan, if we can get a committee together, would be to expand to 1 or 2 more agencies, set up some dates and then have you sign up for them. So whether you can do 1 event a year or more, we will leave that up to you.

Please feel free to contact Kathy Harris, (Kathy.Harris@modis.com) or Louann Lerche (llerche@duperon.com) if you have questions or are interested in joining us.

Jennie Wideman, SHRM-CP College Relations Chair

Student members looking to find an internship or start getting that HR experiences should be making contact with their Career Services Center at their Institution for assistance. However you should not let this be your only way of getting that position or experience. You should also be networking while you attend the monthly VSHRM meetings. I encourage you to step out of that comfort zone and start to network within your community and what better way to start than at your monthly VSHRM meeting.

Check out this article on how to get started. [Top Networking Tips!](#)

Treasurer Co-Chairs Bill Livingston / Patty Alfano, PHR

Income/Expense by Category

1/1/2017 through 4/19/2017

Category	Jan-17	Feb-17	Mar-17	Apr-17	OVERALL TOTAL
Income					
Conference Income	\$0.00	\$0.00	\$2,961.82	\$0.00	\$2,961.82
Meeting Receipts	\$1,833.11	\$2,199.97	\$1,637.24	\$1,297.52	\$6,967.84
SHRM Rebate	\$0.00	\$0.00	\$0.00	\$1,530.00	\$1,530.00
TOTAL Income	\$1,833.11	\$2,199.97	\$4,599.06	\$2,827.52	\$11,459.66
EXPENSES					
Advertising	\$50.00	\$12.71	\$62.29	\$17.27	\$142.27
Annual Membership Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Board Expense	\$0.00	\$343.33	\$75.95	\$0.00	\$419.28
Board Meeting	\$124.42	\$0.00	\$138.44	\$0.00	\$262.86
Charity	\$1,100.00	\$0.00	\$0.00	\$0.00	\$1,100.00
Lunch Meeting	\$1,289.02	\$2,975.69	\$2,013.28	\$1,524.68	\$7,802.67
Magnetic Name Badges	\$0.00	\$0.00	\$37.50	\$0.00	\$37.50
Name tags	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00
Postage	\$0.00	\$30.26	\$0.00	\$14.91	\$45.17
Refund	\$30.00	\$0.00	\$0.00	\$0.00	\$30.00
Website Fees	\$959.24	\$0.00	\$0.00	\$0.00	\$959.24
TOTAL EXPENSES	\$3,612.68	\$3,361.99	\$2,327.46	\$1,556.86	\$10,858.99
OVERALL TOTAL	-\$1,779.57	-\$1,162.02	\$2,271.60	\$1,270.66	\$600.67

#CommunicationChairUpdate

Mike Major, SPHR, SHRM-SCP



[VSHRM FACEBOOK](#)

-Join our group on LinkedIn



[VSHRM LinkedIn](#)



AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

