



Human Resources Manager

Remus, Michigan

Leprino Foods' history dates back over 65 years, when Jim Leprino first started making small batches of mozzarella for local markets and eateries in the Little Italy neighborhood of Denver. We have grown a bit since then. Today, Leprino is the largest manufacturer of mozzarella and lactose in the world, and a leading producer of whey protein. Still owned by Jim and the Leprino family, our sights are set to be the **“World’s Best Dairy Food and Ingredient Company”**. To help us achieve our daring vision, we are looking for the secret ingredient: You. A motivated individual who is the best at what you do. Three people in a small corner grocery store in the early 1950s have now grown to over 4,300 employees throughout 16 global locations. Will you join us on our journey?

When will I start? Where will I be located?

The sooner the better, although finding the right person is more important than getting someone quickly. That said, we are eager to bring the HR Manager on board ASAP.

This person will help, grow, mentor, and support the almost 160 employees that call the Remus, Michigan facility home. Will you turn your passion for people into impact by directly contributing in fostering a healthy environment for the next generation of Leprino’s leaders to flourish?

A generous relocation package will be part of a total compensation package.

What will I do?

- Lead and direct the administration of Human Resources policies, procedures and programs and champion the resolution for all plant specific policy-related and procedural issues and inquiries. Position responsibilities are in the following functional areas: employee relations; HR policy administration; HR core processes; recruiting, staffing & retention; labor relations; learning & development; health & safety; and community relations.
- Be humble, inquisitive, patient, collaborative, tenacious, and resilient - the DNA of a Leprino employee.

What will I get in return?

The opportunity to join a company that will invest in you for the long-term. Leprino could not be where it is today without our incredible workforce. That is why we share in our success together by rewarding you for your hard work. Hiring people who are in it for the long run with Leprino is our ultimate goal. Through competitive salaries, healthcare benefits, tuition assistance, vacation, holiday, and sick time, matching 401(k), annual merit, incentives, and our annual Profit-Sharing plan – Leprino hires to retire.

What are the requirements?

It is not a short list, but this is critical to get right. From a cultural perspective, the right candidate will:

- Be a direct, thoughtful individual - a proven consensus builder who genuinely enjoys building relationships with co-workers.
- Have a history of breaking outside of the HR silo. They should be known for taking the time to understand stakeholders and the company's goals.
- Have demonstrated the ability to step away from the day to day of their role to identify areas of improvement that make their company a better place to work.
- Be a great communicator who can empathize – an articulate speaker who can explain complex topics and the decision-making process to all levels of employees.
- Feel comfortable challenging the status quo, even if that means pushing back against other leaders.
- Be flexible, adaptable, and nimble having served in a 24/7 manufacturing environment.

From an HR and leadership perspective, the right candidate will:

- Have a minimum of a bachelor's degree or equivalent in Human Resources, Business, Organizational Development, or similar program, with three + years of progressive leadership experience in an HR position.
- Ideally, have the above experience in a manufacturing environment.
- Have a history of suggesting big ideas *and* a using a systematized approach to getting things done – they will think strategically while acting tactically.
- Preferably, will have had some experience leading change in a union environment.

What next? How do I get in touch?

A career with Leprino Foods means you will be part of a worldwide family of individuals dedicated to producing high-quality products that help feed and nourish families around the world. Your contributions will be noticed and rewarded as you work to further our company, our customers, and one another. Apply today by submitting your interest and resume directly online to www.leprinofoods.com/careers/

For more information on our Company, please visit our website at <http://www.leprinofoods.com>.

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