

VSHRM'S Diversity Statement

The Valley Society of Human Resources Management (VSHRM) believes that the differences between us make us stronger. We will use our time, talents, and collective experience to make our communities better places to live.

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June Meeting Info

Date

Tuesday
June 12, 2018

Location

Horizon's Conference Center
6200 State Street
Saginaw, MI 48603

Topic

Business Solution Manage
Prescription Drug Costs and
Presenteeism / Wellness Programs
Matter

Speaker

Presented by HAP

Time

Networking/Registration @ 11:30

Lunch

11:30-12:15

Program

11:30am - 1:15pm

Cost

Members: \$25 / \$30 late
Guests: \$35 / \$40 late
Students: \$20 / \$25 late

Please RSVP @ vshrm.shrm.org

President Update Yvette Serrato



It was my pleasure serving as your President for the 2017-2018 program year. I want to say thank you to all our members and Board of Directors for making this program year such a success! I have learned so much this year as your President and have enjoyed working with everyone!

One of the highlights of my term was meeting and building professional relationships with a wide array of HR Professionals in our local area and state chapters. By learning from one another we were able to grow our own chapter and add some changes. I hope that you have been able to make friendships and build your professional network! As President of VSHRM, I served on the Michigan State Council for MISHRM. I learned so much and shared the information with our board and our members.

Some other highlights of the year include:

- November - VSHRM continues to make the commitment to have meetings in Midland to support a closer venue so all of the Great Lakes Region may be able to attend. The focus was Leaves, Absenteeism & other HR Topics - Elizabeth Peters/Joshua Ledford - This was an interactive event and well received!
- November - we also held our Silent Auction for the SHRM Foundation. Because of a successful auction, VSHRM was able to donate \$572 to the SHRM



foundation. Thanks to you, students & HR professionals will receive scholarships!

- January - we were able to give donations to Hidden Harvest to help them replenish the food banks in our Great Lakes Region!
- April - \$1,000 MMHRA Endowed Scholarship was awarded to a HR CMU Student
- May - Active Shooter - Half-Day seminar was an Active Shooter scenario at Davenport University- Midland Campus. There was an active shooter scenario-and we experienced a simulated event and we were coached on proper techniques. We had the opportunity to practice the proper techniques to use if we were in a threatening situation!
- May - Our Chapter received the 2017 Platinum Excel Award. The award recognized outstanding achievements in chapter operations and a commitment to providing meaningful programs and service to our members. It is also a recognition of VSHRM's continued growth and development as a business leader, capable of developing strategies that lead to business success and promote the human resource profession at our local level.
- VSHRM has 207 member and of those 120 are also SHRM members. Our Local Chapter receives money from National SHRM for VSHRM members and those that are also SHRM members. It's SHRM's way of paying back our yearly SHRM dues to the local chapters. I would highly encourage VSHRM members to also become SHRM members. There are so many great benefits of being a SHRM member.
- By attending all our monthly meetings and seminars our members could receive up to 15.5 General HRCI credits and 15 SHRM Certification Credits.
- From a financial standpoint our Chapter had a year to date total income of \$25,996.00. and year to date total expense of \$27,546.25. Our overall trial balance as of May is \$27,546.25.
- Upon conclusion of elections on June 12, 2018 our newly elected board members will take office effective July 1, 2018. In July 2018, the Board will have their strategic planning meeting. At this time, the Board will use your comments and suggestions to plan for the upcoming programming survey that you will receive in the month of June. Your input is valued.

In closing, as your President, I grew professionally and made friendships. I have also learned that giving and serving on a board is very rewarding! Serving on the Board is an experience that I would highly recommend! If you want to

work with a dynamic group, please serve on the board or volunteer!

Thank you for making this a great year!

Respectfully Submitted,

Yvette Serrato
Valley Society for Human Resource Management
Great Lakes Region - President

Thank You!

Thanks to those involved in the Active Shooter event!

We at VSHRM want to thank Chris Schoenberg and his team for the outstanding Active Shooter presentation event on May 4th. Thanks also to our own Amanda Irwin, Kari Back, and Corrie Piotrowski and the team at Davenport University-Midland for leaving no stone unturned in their efforts to provide the dedicated facility and handle the logistics for the event.

Great job, everyone!

VSHRM Board of Directors

President-Elect/Certification Chair
Scott Reed

ACTIVE SHOOTER TRAINING - Recap

We have already received some great feedback from the Active Shooter training at Davenport University on May 4th. If you missed it, this was no ordinary training! We simulated an active shooter event which gave us an appreciation for how incredibly long 5 minutes can last. We hid under desks, we threw objects at the instructor's head, we disarmed the shooter, we wrestled, we tackled, and we laughed. I think we all added some great skills to our HR tool kit! This was quite honestly one of the best trainings I ever attended, I hope you all enjoyed it as much as I did. Be sure to provide your feedback in the upcoming survey.



DID YOU KNOW YOU CAN EARN UP TO 30 RECERTIFICATION CREDITS FOR READING HR BOOKS?

SHRM maintains a vast library of books that are approved for up to 3 Professional Development Credits toward SHRM certification and 2.5 credits toward HRCI certification. Not only that, you can earn a total of 30 credits for SHRM in the three year certification cycle, and 20 credits for HRCI. You need only 1) read an approved book, 2) take and pass a 10-question quiz on SHRM's eLearning platform, and 3) received the program ID to log for credit! Visit the following link for [FAQs](#)

Co-Program Chairs

Kari Back, PHR and Corrie Piotrowski, SHRM-CP
Upcoming June Event

DID YOU KNOW YOU CAN EARN UP TO 30 CREDITS EACH YEAR FOR TAKING A FREE SHRM COMPLETENESS ASSESSMENT?

Business Solution Manage Prescription Drug Costs and Presenteeism / Wellness Programs Matter

June 12, 2018, 11:30am - 1:15pm

REGISTER NOW! (Deadline: Thursday, June 7th)

Steve Selinsky

Director, New Business and Consumer Solutions



**Horizon's Conference Center
6200 State Street
Saginaw, MI 48603**



Tom Spring, MS, ACSM-CES, FAACVPR

Please plan on joining us for our June event! For this session, we welcome Steve Selinsky and Tom Spring from HAP- How to pick an insurance plan your team will love and Why Employee Wellness Matters.

Steve Selinsky is responsible for all group, individual and Medicare new business sales for HAP. Steve has more than 25 years of experience in the insurance industry. Prior to joining HAP in 2013, he held sales leadership positions at PPOM (Cofinity), Humana and Blue Cross Blue Shield of Michigan.

He served as the president of the National Association of Health Underwriters from 2010 to 2011, and was a board member and chair for NAHU's education foundation. In 2017, Steve received the Harold R. Gordon Memorial Award from NAHU. The award is NAHU's highest honor and recognizes him as the Health Insurance Person of the Year.

Steve is a board member and past president for the Metro Detroit Association of Health Underwriters, as well as a board member and chair for Health Underwriters Political Action Committee (HUPAC). He previously served on the boards for the Oakland Literacy Council and the Village School for Autistic Children.

Steve holds a bachelor's degree from Albion College. He is also a graduate of Leadership Oakland and Leadership Detroit.

Tom Spring is the director of Wellness and Community Programs for Health Alliance Plan (HAP), with responsibility for health promotion and worksite wellness programs serving HAP commercial groups, members and community health outreach efforts. Tom previously worked for WebMD Health Services as senior director of Strategic Accounts in the Provider Systems & Reseller Segments, focusing on corporate and community health promotion program strategy, implementation, and business development for health system and reseller clients.

Additionally, Tom has served the industry as program manager of corporate, business, and community health promotion for Beaumont Health System, an adjunct instructor in the exercise science programs for both Oakland Community College and Oakland University, and formerly was an instructor in the School of Internal Medicine in the Oakland University/William Beaumont School of Medicine. Tom also serves as a consulting content expert in exercise science and health promotion for a variety of professional organizations and education providers.

Tom holds a master's degree in Exercise Physiology from Oakland University and a graduate certificate in Complementary Medicine and Wellness, as well as undergraduate degrees in Health Science, Exercise Science and Psychology. Tom is certified as a Clinical Exercise and Health Fitness Specialist with the American College of Sports Medicine (ACSM) and is a Fellow of the American Association for Cardiovascular and Pulmonary Rehabilitation (AACVPR). He has worked in a variety of areas of health and exercise science including non-invasive cardiology, clinical weight management, corporate and community health promotion,

physical/occupational therapy, and personal fitness training.

We look forward to seeing all of you on June 12th at the Horizon Center in Saginaw. This will be our typical luncheon meeting with a start of 11:30am. HRC/SHRM Credits have been approved for 1.0 and 1.5 respectively

Should anyone have any questions, please do not hesitate to contact myself at (989) 923-2569 or kari.back@aptar.com or Corrie Piotrowski at (989) 923-5016 or piotrowskicm@midlandps.org

Workforce Readiness Kathy Harris and Louann Lerche

Workforce Readiness VOLUNTEERS NEEDED:

Saginaw Rescue Mission
1021 Burt St
Saginaw, MI 48607

In need of 1 or 2 volunteers to speak on what employers are looking for in and employee at the Saginaw Rescue Mission June 12th - 2 - 4pm.

Please contact Louann Lerche if you would like to assist.

Future Opportunities:

Employer Panel: 2:00 pm to 4:00 pm

October 16th
December 18th

Mock Interviews: 3:00 pm - 5:00 pm

June 28th
November 1st
January 10, 2019

Please watch VSHRM.org for event dates and to volunteer!!!

Louann Lerche
llerche@duperon.com

Kathy Harris
kathy.harris@modis.com



MICHIGAN CAREER EDUCATOR & EMPLOYER ALLIANCE

Great Wolf Lodge Traverse City, MI June 13-15, 2018

We are pleased to announce that our 8th annual conference at the Great Wolf Lodge in Traverse City, MI on June 13-15, 2018, has been pre-approved for all 16 breakout sessions for SHRM-CP credits! All breakout sessions are now available on our website.

MCEEA will be offering all SHRM Members a discount to attend this year's conference at a rate of \$185. The group code is: mceea18hr. Limited rooms are still available at the Great Wolf Lodge by going [here](#).



2018 MCEEA ANNUAL CONFERENCE REGISTRATION INFORMATION

WHERE: THE GREAT WOLF LODGE, TRAVERSE CITY, MICHIGAN
3575 N. U.S. HWY. 31 S. | TRAVERSE CITY, MI 49684
WHEN: JUNE 13 -15, 2018

	MCEEA MEMBER	NON-MEMBER
EARLY BIRD REGISTRATION RATE NOVEMBER 6, 2018 - MARCH 2, 2018	\$115	\$175
REGULAR REGISTRATION RATE MARCH 3, 2018 - MAY 30, 2018	\$170	\$205
LATE REGISTRATION RATE MAY 31, 2018 - JUNE 8, 2018	\$200	\$235

DEADLINE TO CANCEL FOR 100% REFUND: WEDNESDAY MAY 30, 2018

2018 Annual MCEEA Conference has been pre-approved for all 16 breakout sessions for SHRM-CP credits!



Please Join the Board in Welcoming Our New Members:
June 2018

DISCLAIMER
The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's standards for pre-approval.

PRE-APPROVAL LAI
The HR Certification Institute's standards for pre-approval.



Hope to see

Kelli Nicholas
Clare Area Chamber of Commerce

Chrystal Rapp (referred by Ashley Raetz-Myers)
MidMichigan Health

Meghann McKnight
SK Saran Americas, LLC

Darlene Myers
Strategic Human Initiatives

Chrys Cobby (referred by Stephanie Peters)
Charter Communications

Frances Kopka (referred by Susan Schalk)
Bay Area Women's Center

Heather Yackel (referred by Pamela Saunders)
NetSource One, Inc.

Jennie Wideman, SHRM-CP
College Relations Chair



Saginaw Valley State University Department of Continuing Education and VSHRM co-sponsored a 2.5-hour seminar that assisted HR Professionals who are preparing to take the SHRM SCP or CP exam this cycle.

This seminar focused on preparation for the exam in the week before the exam as well as a discussion on several sample questions with the purpose of instilling a method for narrowing down the possible answers of the multiple-choice questions. This session provided a focus on technique over test substance.

Thank you to Tim Quinn, a SHRM certified instructor, HR professional and attorney, who has taught the SHRM prep classes for many years for volunteering his time to help prepare those for their exam session.

Jennie Wideman, SHRM-CP
College Relations Chair

SHRM CP/SCP Learning System Exam Prep Course

COMMIT TO YOUR CAREER

Establish yourself as a globally-recognized HR expert in 2018 by earning your

- SHRM Certified Professional (SHRM-CP®)
- or SHRM Senior Certified Professional (SHRM-SCP®) certification.

Credentials built on the SHRM BoCK™, which defines the standards for knowledge, strategies, and competencies required for effective HR professionals around the world.

Attending our course is the most effective way to prepare to pass the SHRM-CP or SHRM-SCP exam.

- Learn from a certified instructor who provides expertise, insights and one-on-one guidance.
- Network, share experiences, and discuss topics with a diverse group of HR professionals.
- Stay on track to earn your certification with a structured learning experience.

The 2018 SHRM Learning System delivers the most comprehensive, flexible, and effective SHRM-CP and SHRM-SCP exam preparation.

WHEN

Sept 5th to Nov 7th
Every Wednesday
5 pm to 7 pm

WHERE

At SVSU's Gilbertson Hall
Online version is available!

REGISTRATION

\$1,395.00*

*Discounts available for SHRM and VSHRM members

Register Online:

www.svsu.edu/shrm

Register by Phone:

(989)964-4048

* Registration deadline is 14 business days prior to the start of class. A notice received within 14 business days or more from the start of the course may transfer to the next scheduled SHRM course or receive a refund less a \$150 cancellation fee and the cost of books. Less than a 14 business days notice may transfer to the next scheduled SHRM course, but are not eligible for a refund.

FOR MORE INFORMATION CONTACT:

Jaime Frank
Office of Continuing Ed. & Professional
Development
continuing-ed@svsu.edu
(989) 964-4048

SV SU SAGINAW VALLEY STATE UNIVERSITY
OFFICE OF CONTINUING EDUCATION
AND PROFESSIONAL DEVELOPMENT



We educate.



Mr. Tim Quinn

Tim Quinn is currently a consultant in the areas of labor relations, strategic planning, organizational development, and cost containment in health care plans.

Tim recently retired as the Director of Personnel and Employee Relations for Bay County, Michigan. Tim has also served as Corporation Counsel and Finance Officer for Bay County.

Prior to his assignment at Bay County, Tim served as the Director of Human Resources at General Motors' Powertrain facility in Bay City, Michigan for 11 years.

Before that assignment in Bay City, he worked for a number of years in Pontiac Powertrain Headquarters in Divisional Labor Relations with bargaining responsibilities at Powertrain's various locations in the US. He was also the site Labor Relations Manager at several GM locations prior to that.

Tim earned his BA and MA at Miami University, Oxford, Ohio, and his Juris Doctorate at Thomas Cooley Law School in Lansing, Michigan. He is a member of the State Bar of Michigan and the Bay County Bar Association.

He holds SHRM-SCP and SPHR certification and is a board member and Past President of the Valley Society for Human Resources Management (VSHRM). He also holds Certified Public Manager (CPM) status from the State of Michigan.

VSHRM Website and Communications Chair Mike Major, SPHR, SHRM-SCP

Hello members!

Springtime is actually an active time for job posting. Many employers begin searches in the spring. We currently have three postings on the VSHRM jobs section, and I'll expect more to come!

<https://vshrm.shrm.org/job-postings>

From the social media world, did you know that MISHRM has a Facebook page?

Give them a "like"!

<https://www.facebook.com/MISHRM/>

Treasurer Patty Alfano, PHR, SHRM-CP



Valley Society for Human Resource Management

Saginaw, Bay City and Midland - Michigan

Income/Expense by Category

8/1/2017 through 5/8/2018

Category	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	OVERALL 2018
Income											
May Seminar 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$475.00	\$983.26	\$1,658.26
Meeting Receipts	\$1,120.00	\$4,330.00	\$1,825.00	\$2,160.00	\$1,105.00	\$655.00	\$2,340.00	\$1,175.00	\$1,145.00	\$0.00	\$15,855.00
Membership Dues - New	\$50.00	\$0.00	\$140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00
Membership Dues - Renewals	\$0.00	\$110.00	\$0.00	\$266.25	\$1,000.00	\$950.00	\$1,230.00	\$370.00	\$765.00	\$140.00	\$4,831.25
SHRM Rebate	\$2,839.78	\$520.00	\$0.00	\$102.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,462.09
TOTAL Income	\$4,009.78	\$4,960.00	\$1,965.00	\$2,528.56	\$2,105.00	\$1,605.00	\$3,570.00	\$1,745.00	\$2,385.00	\$1,123.26	\$25,996.60
EXPENSES											
Advertising	\$25.00	\$25.00	\$45.00	\$31.94	\$61.06	\$32.00	\$55.00	\$25.00	\$25.00	\$0.00	\$325.00
Bank Charge	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.85	\$0.00	\$8.85
Board Expense	\$0.00	\$259.42	\$1,172.70	\$0.00	\$115.80	\$0.00	\$0.00	\$367.70	\$541.23	\$0.00	\$2,456.85
Board Meeting	\$0.00	\$144.86	\$0.00	\$186.52	\$0.00	\$183.45	\$0.00	\$0.00	\$0.00	\$184.64	\$589.47
Charity	\$0.00	\$0.00	\$0.00	\$0.00	\$572.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$572.00
Domain Name	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$0.00	\$295.00
Gifts Given	\$0.00	\$0.00	\$0.00	\$449.00	\$87.82	\$0.00	\$53.57	\$0.00	\$0.00	\$0.00	\$590.39
Lunch Meeting	\$0.00	\$2,040.08	\$1,737.57	\$3,178.04	\$2,030.94	\$1,620.08	\$2,105.44	\$1,525.69	\$1,839.92	\$2,000.00	\$18,075.70
MMHRA Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$-1,408.75	\$0.00	\$0.00	\$0.00	\$-1,408.75
Name tags	\$0.00	\$60.00	\$0.00	\$127.50	\$0.00	\$0.00	\$0.00	\$109.57	\$0.00	\$7.95	\$305.02
P.O. Box Renewal	\$0.00	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00
PayPal Fee	\$38.94	\$69.30	\$40.14	\$66.91	\$61.68	\$49.71	\$115.83	\$47.47	\$71.24	\$43.03	\$594.25
Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.21	\$0.00	\$0.00	\$0.00	\$235.21
Refund	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
Silent Auction Receipts	\$0.00	\$0.00	\$0.00	\$-389.00	\$-123.00	\$0.00	\$-60.00	\$0.00	\$0.00	\$0.00	\$-572.00
Speakers - Gift Certificates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00	\$175.00
Speakers Fee	\$0.00	\$1,081.00	\$625.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,638.75	\$0.00	\$0.00	\$4,344.75
VSHRM Speaker Gifts Purchased	\$0.00	\$25.00	\$0.00	\$0.00	\$21.12	\$25.00	\$25.00	\$25.00	\$30.00	\$0.00	\$151.12
Website Fees	\$0.00	\$0.00	\$0.00	\$132.39	\$525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$657.39
TOTAL EXPENSES	\$63.94	\$3,780.66	\$3,620.41	\$3,723.30	\$4,427.42	\$1,880.24	\$1,119.30	\$4,034.12	\$2,516.24	\$2,380.62	\$27,546.25
OVERALL TOTAL	\$3,945.84	\$1,179.34	-\$1,655.41	-\$1,194.74	-\$2,322.42	-\$275.24	\$2,450.70	-\$2,289.12	-\$131.24	-\$1,257.36	-\$1,549.65
Balance as of May 8, 2018	\$30,414.17										
Trial Balance as of May 8, 2018	\$27,546.25										

#CommunicationChairUpdate

Mike Major, SPHR, SHRM-SCP



VSHRM FACEBOOK

-Join our group on LinkedIn



