



LATEST NEWS



Meeting Registration

Join us!

**STATE OF THE WORKPLACE:
KEY FINDINGS FROM MORGAN
STANLEY'S 2024 FINANCIAL
BENEFITS STUDY**

Join live or virtual!

Tuesday, 10/8
11:15 AM

Horizons Conference Center
Saginaw, MI



John Rogers
Vice President, Wealth Management,
Institutional Consultant, Investing
with Impact Director

This event is sponsored by:



OCTOBER LUNCHEON
Tuesday, October 8, 2024
Horizon's Conference Center
6200 State St, *Saginaw, MI*

11:15 am - 1:15 pm
Networking 11:20 - 11:40
Lunch 11:30 - Noon
Program Noon to 1:00
Closing 1:00 - 1:15

[Read Program Information](#)

*Please note – registrations received after Thursday, October 3, will be subject to an additional \$10 late fee. ***The virtual version of this meeting will go live no later than 11:45 a.m.*** The virtual meeting link will be emailed to participants on Tuesday morning.*



MESSAGE FROM THE PRESIDENT- Ricardo Resio, SHRM-SCP, SPHR

As we watch our Detroit Tigers deliver a surge of excitement to fans in their playoff hunt, VSHRM continues to deliver a season full of opportunities, insights, and celebrations for our members.

We're leading off with a unique opportunity through a partnership with the American Society of Employers (ASE). ASE is a trusted resource for Michigan employers, offering valuable tools to help optimize workforce management practices. As part of this partnership, ASE will explain at our meeting how you can participate in their compensation survey and receive a complimentary regional compensation report—an invaluable resource for HR professionals looking to stay competitive.

In the spirit of celebrating future HR all-stars, please join me in congratulating Lillyan Obert and Jordyn Ernst, who will each receive the \$1,000 Mid-Michigan Human Resources Association Endowed Scholarship this year. Established in 2017 by the former Mid-Michigan HR Association, this scholarship is a way for us to give back to the profession and support students dedicated to the future of HR. Your continued support has made this possible, and we are proud to see Lillyan and Jordyn stepping up to the plate in their HR careers.

A special thank you goes out to Chapman Foundation Community Cares, our event sponsor. Chapman Foundation is committed to improving the quality of life for underserved communities by providing education, financial literacy, and healthy living resources. Their support helps us continue making a meaningful impact both in our workplaces and in our communities.

The bases are loaded with excitement for this month's feature presentation, where John Rogers, at Graystone Consulting, will share the key findings from Morgan Stanley's 2024 Financial Benefits Study. With ongoing economic uncertainty, employees are looking to their employers for more financial guidance and benefits. John will explore how programs like Nonqualified Deferred Compensation Plans can enhance employee retention and satisfaction while addressing financial stress. The study reinforces the importance of not just offering benefits but also

effectively communicating and educating employees to ensure these programs hit home.

As the Tigers chase their playoff dreams, let's keep swinging for the fences in our efforts to support and uplift our teams. Whether it's through better benefits, strategic partnerships, or opportunities for future HR leaders, we are all working together to knock it out of the park.

Play ball! -Ricardo

VSHRM WELCOME *New Members* 

- Nikki Berghoff- Case Systems, Inc.
- Anelle Brazelton- Mattina, Kent & Gibbons, PC
- Jeanine Crane-Thompson-NelsonHall
- Merri Kay Dankert- Central State Community Services
- Lia Hill- Dow Bay Area Family YMCA
- Richelle Holtslander- PartnerShift Network
- Heather Smith- Council on Domestic Violence and Sexual Assault
- Holly Reed- HReed Consulting
- Abigail Weycker- student, UM-Flint School of Management

VSHRM
MONTHLY GIFT CARD
WINNER FROM
SEPTEMBER'S MEETING

congratulations
**ABIGAIL
JACKSON!**



To be eligible for the drawing, meeting attendees must respond to the program survey and provide their name.



TWO CMU STUDENTS RECEIVE MMHRA ENDOWED SCHOLARSHIPS

Lillian Obert and Jordyn Ernst will both receive the \$1,000 Mid-Michigan Human Resources Association Endowed Scholarship this academic year. Lilly is the current president of the CMU SHRM student chapter, and she will graduate in May of 2025. She is pursuing an HR major with a psychology and information systems minor. Jordyn is an HR major with an information systems minor. She will graduate in May of 2025, and she is the former president of the CMU SHRM student chapter. Please congratulate them on their accomplishments.


The Mid-Michigan Human Resources Endowed Scholarship at CMU was established in 2017 by the former Mid-Michigan HR Association as a way to give back to the profession of HR and continue to support students who are committed to the field of human resources. Members of VSHRM, former members of MMHRA, and CMU HR Faculty participated in the scholarship selection.



HR JOB Postings through VSHRM

Did you know... you can post any HR-related job openings on the VSHRM website free of charge? With a membership base covering the entire Great Lakes Bay Region and beyond, you can cast your net to a larger talent pool. It is a great FREE way to find the right HR professional you have been looking for.

Are you currently seeking your next HR opportunity? Be sure to check it out at <https://vshrm.shrm.org/job-postings>. There are two active jobs with one being posted on 9/24/24.

 your job posting to communications@vshrm.org

STATE CONFERENCE 2024
MISHRM
MICHIGAN COUNCIL OF SHRM
Forward Your Path



MISHRM State Conference 2024
Grand Rapids, MI
Oct 23 – 25, 2024 **Registration open until 10/4!**

Already registered?
Check out the WHOVA app for conference information.





Financials

Patricia Alfano, PHR, SHRM-CP
VSHRM Board of Directors, Treasurer

Income/Expense by Category

8/1/2024 through 9/13/2024

Category	Aug-24	OVERALL	
		Sep-24	TOTAL
Income			
Fast pass	\$0.00	\$2,232.00	\$2,232.00
Meeting Receipts	\$1,130.00	\$580.00	\$1,710.00
Membership Dues - Renewals	\$90.00	\$225.00	\$315.00
Memberships	\$200.00	\$0.00	\$200.00
Monthly Sponsorships	\$0.00	\$300.00	\$300.00
TOTAL Income	\$1,420.00	\$3,337.00	\$4,757.00
EXPENSES			
Advertising	\$29.00	\$29.00	\$58.00
Audit	\$3,890.00	\$0.00	\$3,890.00
Board Expense	\$120.00	\$0.00	\$120.00
Luncheon	\$1,571.23	\$0.00	\$1,571.23
PayPal Fee	\$66.64	\$122.70	\$189.34
SHRM Foundation	\$750.00	\$0.00	\$750.00
TOTAL EXPENSES	\$6,426.87	\$151.70	\$6,578.57
OVERALL TOTAL	-\$5,006.87	\$3,185.30	-\$1,821.57



Share your
Newsletter
Ideas!

Send an email with ideas for
our monthly newsletter to
communications@vshrm.org



Valley Society for Human Resource Management | PO 5448 Local chapter of SHRM | Saginaw, MI 48603 US

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